To conquer frustration, one must remain intensely focused on the outcome, not the obstacles.
—T.F. Hodge
Consolidated Statement of Financial Position

June 30, 2013 (with comparative totals for 2012)

**ASSETS**

<table>
<thead>
<tr>
<th></th>
<th>2013</th>
<th>2012</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Current assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash and cash equivalents</td>
<td>1,184,778</td>
<td>3,508,101</td>
</tr>
<tr>
<td>Restricted cash</td>
<td>253,583</td>
<td>904,974</td>
</tr>
<tr>
<td>Accounts receivable (net of allowance of $25,000 in 2013 and $55,837 in 2012)</td>
<td>5,165,353</td>
<td>4,519,265</td>
</tr>
<tr>
<td>Contributions receivable – current position</td>
<td>–</td>
<td>15,000</td>
</tr>
<tr>
<td>Prepaid expenses, deposits and other assets</td>
<td>485,909</td>
<td>365,824</td>
</tr>
<tr>
<td><strong>Total current assets</strong></td>
<td>$7,089,623</td>
<td>$9,313,164</td>
</tr>
<tr>
<td><strong>Noncurrent assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Investments held in perpetual trust by bank</td>
<td>105,466</td>
<td>102,241</td>
</tr>
<tr>
<td>Beneficial interest in charitable remainder trusts</td>
<td>309,066</td>
<td>286,814</td>
</tr>
<tr>
<td>Marketable securities</td>
<td>2,407,359</td>
<td>894,463</td>
</tr>
<tr>
<td>Loan issuance costs, net</td>
<td>38,931</td>
<td>95,346</td>
</tr>
<tr>
<td>Construction in progress</td>
<td>6,124,158</td>
<td>1,340,684</td>
</tr>
<tr>
<td>Property and equipment, net</td>
<td>2,538,952</td>
<td>4,119,624</td>
</tr>
<tr>
<td><strong>Total noncurrent assets</strong></td>
<td>$11,523,932</td>
<td>$6,839,172</td>
</tr>
<tr>
<td><strong>Total assets</strong></td>
<td>$18,613,555</td>
<td>$16,152,336</td>
</tr>
</tbody>
</table>

**LIABILITIES AND NET ASSETS**

<table>
<thead>
<tr>
<th></th>
<th>2013</th>
<th>2012</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Current liabilities</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accounts payable and accrued liabilities</td>
<td>3,563,196</td>
<td>2,949,125</td>
</tr>
<tr>
<td>Advances and overpayments</td>
<td>1,719,270</td>
<td>2,168,895</td>
</tr>
<tr>
<td>Current portion of long-term debt</td>
<td>2,084,296</td>
<td>298,567</td>
</tr>
<tr>
<td><strong>Total current liabilities</strong></td>
<td>$7,366,762</td>
<td>$5,416,587</td>
</tr>
<tr>
<td><strong>Noncurrent liabilities</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Obligations assumed under King St. acquisition*</td>
<td>746,385</td>
<td>754,210</td>
</tr>
<tr>
<td>Long-term debt, net of current portion</td>
<td>3,483,200</td>
<td>2,991,641</td>
</tr>
<tr>
<td><strong>Total noncurrent liabilities</strong></td>
<td>$4,229,585</td>
<td>$3,745,851</td>
</tr>
<tr>
<td><strong>Total liabilities</strong></td>
<td>$11,596,347</td>
<td>$9,162,438</td>
</tr>
<tr>
<td><strong>Net assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unrestricted</td>
<td>5,922,450</td>
<td>5,934,466</td>
</tr>
<tr>
<td>Temporarily restricted</td>
<td>793,455</td>
<td>757,354</td>
</tr>
<tr>
<td>Permanently restricted</td>
<td>301,303</td>
<td>298,078</td>
</tr>
<tr>
<td><strong>Total net assets</strong></td>
<td>$7,017,208</td>
<td>$6,989,898</td>
</tr>
<tr>
<td><strong>Total liabilities and net assets</strong></td>
<td>$18,613,555</td>
<td>$16,152,336</td>
</tr>
</tbody>
</table>

*Turning Point housing program

Nearly 3,000 people served in 2013

**REVENUES**

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Local contracts</td>
<td>25,183,926</td>
</tr>
<tr>
<td>State contracts</td>
<td>1,925,374</td>
</tr>
<tr>
<td>Federal contracts</td>
<td>729,587</td>
</tr>
<tr>
<td>Contributions</td>
<td>177,507</td>
</tr>
<tr>
<td>Net investment gain</td>
<td>58,504</td>
</tr>
<tr>
<td>Miscellaneous income, net</td>
<td>47,366</td>
</tr>
<tr>
<td>Fundraising events</td>
<td>6,772</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>$28,129,036</td>
</tr>
</tbody>
</table>

**EXPENSES**

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Programs</td>
<td>23,794,174</td>
</tr>
<tr>
<td>Administration</td>
<td>4,198,208</td>
</tr>
<tr>
<td>Fundraising</td>
<td>211,452</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>$28,203,834</td>
</tr>
</tbody>
</table>

**ETHNICITY**

- 39% Mexican/Latin American, Hispanic
- 32% African American
- 17% Caucasian
- 4% Multi-racial
- 8% Other/unreported/unknown

**AGE**

- 42% 13 – 17
- 30% 0 – 12
- 28% 18 – 25

**COUNTY**

- 48% San Diego
- 39% Alameda
- 9% Contra Costa
- 4% San Mateo
Dear Friends,

It is with great pride that we write the introductory letter for our 2013 annual report. Last year was the first full year since our leadership change and we are proud of our accomplishments and, once again, humbled by the team of staff, volunteers and participants who make Fred Finch Youth Center the vital and important organization we are today.

It has been a year of increased focus: clarifying our mission, our vision and the core values that make Fred Finch so special. What we discovered along the way is that, while our core values remain steady and strong, we had a need to change the way we communicate them—and how they impact our work—to one another and to the community at large. The exercise we embarked upon in that process allowed us to better articulate what makes Fred Finch Youth Center unique and, equally important, successful.

Positioning our organization to respond to the rapidly changing world behavioral health professionals face, FFYC staff:

- **Opened Rising Oaks**, 30 units of transitional housing for youth aging out of foster care. Within three months, the program was nearly at capacity, providing much needed housing and support services to youth who would otherwise be homeless.
- **Restructured the FFYC Leadership Team**, recognizing the growth of the San Diego operation and improving communication within the organization.
- **Completed preparation for The Joint Commission survey** and we are happy to report our January 2014 survey will result in imminent accreditation.
- **Completed a strategic planning process** with the senior agency leaders and the Board of Directors, resulting in tools that will be published in the spring of 2014. The process brought together the Board and Senior Leadership for the first time; creating increased trust, clarity and transparency within the organization, and resulting in tools that will provide guidance and focus to the ongoing development and growth of the organization for years to come.
- **Continued development of a school-linked Wellness Center** on our Oakland Campus. A collaborative effort with Alameda County, Oakland Unified School District and community partners, the Wellness Center will provide much needed primary care, dental care and behavioral health services to students, their families and transition-aged foster youth.
- **Expanded our Board representation** to include an additional Board member from Southern California, reflecting our increasing presence as a state-wide provider of housing, behavioral and social services.
- **Completed our most successful fund development year** in recent history. Capitalizing on the excitement of new programming and the dedication of staff and volunteers, 2013 saw an increase in virtually every fundraising target and set the stage for a banner year in 2014.

In these pages, you will see how our focus on our work—and on continually improving the quality of that work—contributes to the success of participants in our programs and demonstrates the positive impact our relationships have on the families, youth and young adults with whom we work. As reflected in the stories on the following pages, our partnership with our participants can lead to tremendous outcomes, as well as lasting, positive results.

Of course our work continues to rely on the generosity and willingness of our supporters to give of themselves; whether it is time, or expertise, or financial support, we cannot accomplish our goals without you. We thank you and sincerely appreciate your generosity.

David McGrew
Board Chair

Tom Alexander
President and Chief Executive Officer

**Fred Finch Youth Center**
seeks to provide innovative, effective services supporting children, youth, young adults, and families to heal from trauma and lead healthier, productive lives.
Rising Oaks: A Place to Call Home

In May of 2013, Rising Oaks, a 30-unit transitional housing program for foster youth and former foster youth, opened its doors to welcome its first tenants. The culmination of eight years of planning and development, Rising Oaks provides desperately needed housing to youth who would otherwise be homeless.

Within weeks of initiating the application process, Rising Oaks staff sorted through 144 applications from youth in need of just such housing, a clear indication of the demand for the service. Within 90 days, the Rising Oaks community was bustling with young adults excited about living independently for the first time. The Rising Oaks staff began providing support in a variety of areas, ranging from supporting the basic needs of daily living, to vocational training, parenting education, health care assessment and the responsibilities of holding a lease.

Of the 30 tenants who moved in during the first few months, 85% continue to call Rising Oaks home. While challenges remain for these vulnerable young people, housing and having a safe and secure home to call their own are no longer on their lists. Because of the Rising Oaks program, these young men and women can focus on realizing their potential as students, employees, parents, neighbors and friends.

Staffed by a dedicated team of therapists, housing and vocational specialists, peer mentors and case managers, the Rising Oaks program is not only fulfilling its promise as a temporary haven for youth aging out of foster care, it’s providing this at-risk population with the skills they need to sustain lasting success and stability.

DESIREE’S STORY

Desiree has been in foster care since she was three years old. Reaching her teen years with street-smart bravado and a history of sexual abuse, it was easy for her much-older boyfriend to convince her that prostitution was a viable alternative with the mythical allure of easy money. At just 17, she was being sexually exploited by him and, within a few months, she found herself pregnant and aging out of the group home where she lived. Desiree gave birth to a healthy baby boy, but, as a result of her time on the streets, she resented her son and wasn’t sure she wanted to parent him.

In June of 2013, Desiree moved into the Rising Oaks community, where she got the support and understanding she needed. The staff helped her find vocational training in which she was interested. Her Case Manager found respite services for her and her son, then accessed a slot for him in a supportive day-care program. In the midst of these positive supports, she was able to talk to her therapist about her ambivalence about both her baby and how she had come to be his mother. Through exploring these challenges, Desiree discovered a newfound commitment to parenting her son.

Nine months after finding Rising Oaks, Desiree is successfully completing cosmetology training and is becoming more confident as a parent. She now believes she can provide her son with the family she lacked and that Rising Oaks has transformed two lives—her own and that of her son.
Wellness Center: Focus on a Healthy Community

Since receiving a grant from the Health Resources and Services Administration (HRSA) of the US Department of Health and Human Services in late 2012, FFYC has forged ahead toward achieving its vision to develop the school-linked Health and Wellness Center. Originally conceived as part of the “Emancipation Village” project (the original name of Rising Oaks), the Wellness Center will ultimately transform FFYC’s Coolidge Campus in Oakland into a true community resource, serving students from neighboring Bret Harte Middle School, as well as vulnerable young adults, including those who have recently exited the children’s foster care system.

The project has given FFYC the opportunity to collaborate with key regional agencies, including Oakland Unified School District; Native American Health Center, Inc.; Alameda County Social Services; Alameda County Behavioral Health Care Services; and Alameda County Health Care Services Agency – Center for Healthy Schools and Communities. Through these partnerships, FFYC staff has extended the agency’s reach, working with students, caregivers and local youth to evolve the project’s vision into a resource that will provide services of utmost benefit to the community, including medical and dental care, audiology (through the Center for Early Intervention on Deafness), mental and behavioral health, health education, and youth leadership support services.

In 2013, FFYC contracted architectural firm Byrens Kim DesignWorks to manifest the physical center, on which construction is scheduled to be completed in the summer of 2014, in time for the new school year. This project is primarily being funded by a $500,000 grant from HRSA which represents approximately 60% of the total costs of the project.

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>December 2012</td>
<td>US Department of Health and Human Services – Health Resources and Services Administration (HRSA) funding received</td>
</tr>
<tr>
<td>August 2013</td>
<td>Kaiser Permanente (Northern California Region) funding received</td>
</tr>
<tr>
<td>March 2014</td>
<td>Select general contractor</td>
</tr>
<tr>
<td></td>
<td>Relocate main campus reception and lobby to Steinfirst Building</td>
</tr>
<tr>
<td>April 2014</td>
<td>Begin construction on the new Wellness Center and connecting path to Bret Harte Middle School</td>
</tr>
<tr>
<td></td>
<td>Select name for the new Wellness Center with input from Bret Harte students and transition-aged youth</td>
</tr>
<tr>
<td>August 2014</td>
<td>Grand opening!</td>
</tr>
</tbody>
</table>

JOEY’S STORY

Joey was six when he entered foster care. During his first six years of life, health and dental care were low on the list of priorities for Joey’s mother: He was taken to the emergency room if he was sick and he never saw a dentist. After Joey entered foster care, although he qualified for Medi-Cal insurance, he continued to encounter significant barriers to receiving routine health care. His foster parents worked full time and had difficulty getting him to regular appointments, and the only dentist his foster mother could find was a 30-mile car trip away, making regular and routine care nearly impossible.

Unfortunately, the lack of available practitioners, low reimbursement rates, and the high cost of care and transportation all presented barriers to receiving quality medical and dental care. Joey’s case is fairly common for youth and young adults in the foster care system.

The school-linked Wellness Center, due to open in late summer 2014 on our Coolidge Campus, will begin to address this need by providing 1,200 medical visits, 600 dental visits, 300 mental health visits, 500 health education visits and even audiology services. In addition to serving youth at Bret Harte Middle School, this much needed resource will provide access to healthcare and dental services for foster youth across Alameda County.
Development: The Support to Sustain Us

Fred Finch Youth Center’s Development Department is expanding with the addition of two new dynamic Development Coordinators: Sara Webber in the Bay Area and John Hartman in the San Diego region.

As a full array of development opportunities become available, the Development team, under the leadership of Director of Development & Communications Leah Jones, will focus on diversifying the organization’s funder base by representing FFYC’s interests among various constituent groups, and by raising community awareness as we continue our work with youth and families.

Thanks largely to Ms. Jones’ efforts, in the first six months of fiscal year 2014, FFYC experienced a 145% growth in fundraising revenue over the entire 2013 fiscal year. We deeply appreciate the ongoing and increased support from individual, corporate, and foundation donors—those who continue to provide funding to sustain the enduring legacy of Fred Finch Youth Center.

The Development team has increased its focus and efforts on donor outreach, communication and recognition, and has renewed its focus on foundation giving. Along with stalwart fundraising events like the annual Champions for Youth golf tournament (see Greg’s story below) and the annual Helping Hands volunteer event, the Development Department is now meeting and exceeding its goals of supporting and enhancing the fulfillment of the FFYC mission.

GREG’S STORY

Greg arrived at Avalon with a diagnosis of PTSD and depression. These challenges manifested in aggression, self-injury, and a history of multiple psychiatric hospitalizations.

In the year that he participated in Avalon (our residential treatment program in Oakland), Greg graduated, and with supported living services in place through the Regional Center, he was able to go on to live in our agency housing program for non-minor dependents, Rising Oaks, where he continues to attend our non-public school’s day treatment program to ease his transition toward independence.

During his stay, Greg learned to replace his aggressive responses with words, learning to share his feelings verbally instead of physically. He also participated in family therapy with his mother, where he was able to express multiple, conflicting emotions; and, through our vocational Workability program, secured a position first in our on-campus café and later in the community.

Greg won the agency Courage Award in 2013 for his inspiring efforts, and was honored at the FFYC annual golf tournament dinner that he attended with his mother last September.

Concentrate all your thoughts upon
the work at hand. The sun’s rays do not
burn until brought to a focus.
— ALEXANDER GRAHAM BELL
Looking to the Future

In April 2013, the Board of Directors and the Executive Leadership team began a much needed strategic planning process with the goal of producing a roadmap to guide the development and focus of the organization for the next three to five years.

In an unprecedented meeting of the entire Board and senior leadership staff from all areas of the organization, the process began with a review of existing FFYC programs. Recognizing that FFYC has grown in a rich diversity of programs, geography and approaches, the team set out to define the characteristics that make FFYC programs unique and successful. The process culminated in the development of the FFYC Superior Service Model (SSM) which articulates the principles and focus common across all FFYC programs, while leveraging those elements that make our programs distinctly “FFYC.”

Represented by the graphic below, the SSM description enables FFYC to speak clearly to internal and external stakeholders about how we bring unique value to our work and our participants. Capitalizing on this process, FFYC is poised to pursue opportunities to fulfill its mission, while building on the success of The Joint Commission accreditation and constructing unique partnerships from the work on our forthcoming school-linked Wellness Center. Generated from the changing landscape of healthcare and behavioral health for vulnerable populations, we are embracing a number of new and innovative approaches in delivering social and mental health services to children, youth, young adults and families exposed to trauma and living in communities affected by poverty, community violence and barriers to adequate community support. With this approach, Fred Finch plans to help shape and hone these models to the benefit of those we serve.

FFYC will continue to leverage the incredible capacity and dedication of our talented and committed staff, the breadth of our experience, as well as the strength of our history. Not surprisingly, we are enthusiastic about the future and committed to our mission to provide innovative, effective services supporting children, youth, young adults, and families to heal from trauma and lead healthier, productive lives.

WHAT WE PROVIDE FOR PARTICIPANTS

OUR PRINCIPLES

Voice and Choice
Focused on participants’ needs and values

Individualized Service
Uniquely tailored to fit participants and families

Outcome Driven
Accountable to helping our participants achieve their goals

Strength Based
Enhancing the strengths of participants and each team member

Natural Supports
Building participant-centered supports within the community to ensure ongoing success

Trauma Informed
Compassionate consideration of trauma
Leading the Way

Without the professionals who make up the Fred Finch Youth Center Leadership Team and our dedicated Board members, the broad scope of our organization and the success of our services would not be possible.

Fred Finch Youth Center wishes to thank and recognize all of these individuals for their hard work and dedication.

BOARD OFFICERS
David McGrew
Chair
Elisabeth Jewel
Vice Chair
Matthew Williams
Treasurer
Kweli Gibson
Secretary
Gordon Baranco
Assistant Secretary

BOARD MEMBERS
David McGrew, Chair
Partner, Healthcare Practice
Hardesty LLC
Elisabeth Jewel, Vice Chair
Founding Partner
Aroner, Jewel & Ellis Partners
Matthew Williams, Treasurer
Investment Advisor
Kweli Gibson, Secretary
Alameda and Contra Costa Counties Collaborative Community Planning Council
Honorable Gordon Baranco,
Assistant Secretary
Judge, Superior Court of California
County of Alameda
Bishop Warner H. Brown, Jr.
Resident Bishop
California-Nevada Conference Annual Conference
United Methodist Church
Reverend Andrea E. Davidson
Senior Pastor
Taylor Memorial United Methodist Church
Oakland
Ira James
Retired Marketing Executive
Brad Johnson
Operations Director
Evolve
Lynette Seid
Area Chief Financial Officer
Kaiser Foundation Hospitals and Health Plan, San Diego
Bruce Soublet
Assistant City Attorney/ADA Coordinator
City of Richmond
Mariana Torres
Behavioral Health Clinical Supervisor
Criminal Justice Mental Health
Santa Rita Jail
Richard Walter
Vice President, Finance

EXECUTIVE TEAM
Thomas N. Alexander, LCSW
President and Chief Executive Officer
Susanna Marshland, LCSW
Regional Vice President, Northern California
Ali Freedman, PsyD
Regional Vice President, Southern California
Ed Hsu, MBA
Chief Financial Officer
Sue Guy, MS
Chief Human Resources Officer
Leah Jones
Director of Development & Communications
Tim Trickett-Robles
Senior Director of Administration

Main Offices
Alameda
(Main Campus)
3800 Coolidge Avenue
Oakland, CA 94602
(510) 482-2244

Contra Costa
2523 El Portal Drive
Suite 201
San Pablo, CA 94806
(510) 439-3130

San Diego
3434 Grove Street
Lemon Grove, CA 91945
(619) 281-3706

San Mateo
126 West 25th Avenue
Suite 202
San Mateo, CA 94403
(650) 286-2090
With Your Kind Support

Fred Finch Youth Center extends our deepest thanks to every individual, business and organization that made donations in fiscal year 2012. You are, each and every one, our heroes. Large or small, the gifts you send directly benefit our work to help change the lives of children who have been abused or neglected.

Below, we offer special recognition to donors whose gifts were received from July 2012 through June 2013. We are truly grateful for your commitment to FFYC.

**INDIVIDUAL DONORS**

Joanna Aamodt  
Thomas and Karen Alexander  
Jimmie and Cardell Alford  
Gordon Baranco and Barbara Gee  
Mark Borsuk  
Alden and Marianne Briscoe  
Marie Brown  
Bishop Warner Brown, Jr.  
Marguerite Buttrick  
Paula and David Byrens  
California Nevada Annual Conference United Methodist Church  
California-Nevada Conference United Methodist Women  
Calvary United Methodist Church  
Margaret Calvert  
Christian Women’s Outreach  
Church of Jesus Christ of Latter-Day Saints, Lafayette Ward  
John Cox  
Crescent City United Methodist Women  
Andrea Davidson  
Jon and Catherine d’Alessio  
Carrie and John Dern  
Downs Memorial United Methodist Church  
El Sobrante United Methodist Church  
Elk Grove United Methodist Women  
John and Janice Emerson  
Jan Feller  
Dianne Fishwild and Ric Hulett  
Holly Forman  
John and Helen Foster  
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Cathy Lapid  
Stephen and Cindy Lee  
Bekki Lee-Wendt  
William Leimbach  
William and Joan Leivonen  
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Eleanor Locke  
Los Altos United Methodist Church  
Sumner and Hermine Marshall  
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David and Julie McGraw  
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Vernon and Marguerite Noble  
Michael Oddo  
Nancy O’Malley  
Melody Phipps  
Dr. Lauren Richardson  
David and Helen Roach  
Drew and Margaret Robarts  
Merle and Marylou Robinson  
James and Patricia Scott  
Gay Searcy and Peter Langhoff  
Lynette Seid  
F. Stanley Seifried  
Wade and Virginia Sherwood  
Dianne Sierra and Christine Pattillo  
Bruce Souleit and Sylvia Myles  
Soulsbyville Ladies Aid  
Anastacia Stanley  
John Steinfirst and Sharon Collins  
Marilyn Strand  
John and Jacqueline Streetz  
Teen Leadership Program, Montclair Rec. Center  
Mariana Torres  
Yuko Umezawa  
United Methodist Church of Castro Valley  
United Methodist Women Marysville  
Renee Walker  
Richard Walter and Susan Suzuki  
Beth Weinberger  
Mary Anne Wendt  
Michael and Roberta Wexler  
Michael and Wendy Wheeler  
Matthew Williams  
Ronald Wright and Andrea Lash

Please know we’ve worked hard to ensure the accuracy of this list. If your name has been omitted or misspelled, call (510) 482-2244.
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Accretive Health
Aegis Fire Systems, Inc.
ALCAL Specialty Contracting, Inc.
American Olean Tile
Aroner, Jewel, Ellis Partners
Ascentis Corporation
Bank of the West
BAY Alarm
BBI Construction
Branagh Inc
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Citi Community Capital
Comcast Business
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Dick’s Wholesale Carpet Warehouse, Inc.
First Northern Bank
Forests Music
Heffernan Insurance Brokers
Hotel Retail Advisory Group, LLC
Kaiser Permanente
Kaiser Permanente Community Benefits Program
NAI San Diego
Perfect Video Conferencing
Presidio Bank
Socius Insurance Services, Inc.
United HealthCare Inc.
Walmart

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Gordon Baranco
Carol Bartz
Blackbaud, Inc
Boomers of Vista
Ceramic Cafe Art Lounge
Church of Jesus Christ of Latter-Day Saints, Lafayette Ward
Joanne Coyne
El Sobrante United Methodist Church
Shannon Fleming-Wood
Roger, Sue and Laura Graham
Nancy Hazlewood
Home Depot
Elisabeth Jewel and Family
Bradley Johnson
Kellie Knox
New York Yankees
Oakland Zoo
One Closet
Fran Radford
Lisa Rasler
Salvation Army
San Diego Padres Foundation
San Ramon Valley United Methodist Church
Danielle Shulman
Sleep Train
Richard Walter and Susan Suzuki
Shannon Williamson
Gene Willis
Christopher Wittler
Zion Lutheran Church

FOUNDATION DONORS
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California-Nevada United Methodist Foundation
Charles Schwab Foundation
Fremont Group Foundation
Heffernan Group Foundation
Insurance Industry Charitable Foundation
Margoes Foundation
Morrison & Foerster Foundation
Rainbow Community Center of Contra Costa
Safeway Foundation
SD-Imperial Counties Developmental Services Foundation
The Johnson Family Trust
Ticket to Dream Foundation
US Bank Foundation

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